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I. Profession **Accrediting Agency or Jurisdiction** **Date of Admission**

Mediator New York State Dispute Resolution Assn. 1990

II. Professional Organization **Date of Admission** **Active/Inactive**

New York State
Dispute Resolution Assn. 1990 Active since 1990

III. General professional experience:

In 1996/1997 I was in Antioch University's master's program for conflict resolution. I have been a divorce mediator since 1990, handling complex financial issues, sometimes involving bankruptcy, working with various pensions, budget planning, appraisals and valuations. For the past 17 years I have worked in the court setting on a regular basis with small claims issues, and those involving family and divorce.

EXPERIENCE

1991 – Present **Atlantis Mediation** Rhinebeck, NY
Principal

- ♦ Private mediation for family, divorce, workplace and contractual issues
- ♦ Provide training, meeting facilitation and mediation services

May 2004 – August 2008 **Dispute Resolution Center** Kingston, NY
Agency Director, Ulster County

- ♦ Manage mediation program for Ulster County
- ♦ Responsible for program development; quality oversight; supervise staff and 30 volunteer mediators
- ♦ Certified by UCS as lead mediation trainer to provide 32 hour initial mediation trainings; provide peer mediation training, provide negotiation training for County department heads, school administrators and faculty

October 2003 – May 2004 **Dispute Resolution Center** Carmel, NY
Agency Director, Putnam County

- ♦ Manage mediation program for Putnam County
- ♦ Responsible for program development, mediator oversight, training and fund raising

1989 – 2000
Mediation Services of Saratoga, Warren & Washington Counties Saratoga Springs, NY
Agency Director

- ♦ Directed three-county program. Built volunteer pool to 66 volunteer mediators and four staff
- ♦ Responsible for providing training and quality control of mediation services
- ♦ Managed all aspects of mediation program
- ♦ Participated in numerous and varied trainings relating to all aspects of mediation
- ♦ Served as special ed, community, small claims, divorce mediator, matrimonial and Lemon Law

arbitrator

1983 – 1985 **Neighborhood Reinvestment Corp.** Saratoga Springs, NY
Office Manager
♦ Wrote all office reports and correspondence
♦ Scheduled all meetings and events in the Northeast region
♦ Provided support to Northeast staff

EDUCATION

1996 – 1999 Antioch University Yellow Springs, OH
28 credits in master's program, conflict resolution, with emphasis in land use and environmental
Internship, Environmental Advocates, 1997 Albany, NY
Internship, Consensus Building Institute (www.cbuilt.org), 1996 Cambridge, MA
1994 – 1996 SUNY, Albany Albany, NY
Biology & Chemistry
Pace University Land Use Institute, 2005 New Windsor, NY

PROFESSIONAL AFFILIATIONS

Arbitrator, New York State Lemon Law Program and Fee Dispute Program
Board Member, New York State Dispute Resolution Assn., Inc. (NYSDRA, www.nysdra.org), 6 years
Co-Chair, Government Affairs Committee, NYSDRA
Member, Nominating Committee, NYSDRA

IV. General pertinent experience:

I have mediated over one thousand cases in my career. Additionally, for seventeen years I have been the County Agency Director of the New York State Court System's Community Dispute Resolution Centers Program with supervision of 35-66 volunteer mediators at any given time. UCS's Office of ADR & Court Improvement has certified me as a mediation trainer and I have performed in that capacity over the last four years.

V. Mediation training:

Training history:

1989

12/5/89, Panel Discussion: Deadlock, 2 hours

1990

2/1/90, Anger: What's Constructive, What's Destructive, 2 hours

3/90, Initial Mediation Training, 25 hours

5/1/90, Multi-Party Disputes, 2 hours

7/12/90-7/16/90, Haynes Family & Divorce Training, 40 hours

10/23/90, Psychodrama Applications, 2 hours

11/30/90-12/1/90, Train the Trainer, Peer Mediation, 14 hours

1991

2/5/91, Advanced Divorce & Family, 14 hours

3/21/91, Mediation Skill Building Techniques, 2 hours

5/7/91, Families in Transition, 2.5 hours

7/25/91, Outward Bound, Trust Building Between Mediators, 2 hours

9/23/91, Agreement Writing, Case Study, 2 hours

11/18/91, Pinsley (CPAs) Taxes & Separating Partners, 2 hours

1992

2/11/92, Advanced Mediation Techniques, 2 hours

6/19/92, Family & Divorce, 8 hours

10/17/92, Parent/Teen Mediation Training, 2 hours

12/2/92, Removing Children from Emotional Trauma of Divorce, 2.5 hours

1993

3/23/93, Victim/Offender Training, 3 hours
5/14/93-5/16/93, National Association for Mediation in Education Training for Trainers, 18 hours
6/18/93-6/19/93, Beyond Problem Solving: Ritual & Spirit in Mediation, 14 hours
6/29/93, Native American Peacemaking, 2 hours
11/9/93, How to Deal With Difficult People, 2 hours
11/9/93, Academy of Family Mediators Conference, 2 hours

1994

8/27/94, Advanced Training in Divorce Mediation, 4 hours

1995

4/12/95, High Conflict Divorce Impact on Children, 3 hours
4/27/95, Advanced Mediation Techniques, 3 hours
10/26/95, HIV and the Law, 2 hours
10/28/95, Family Group Case Studies, 4 hours

1996

2/10/96, NYSDRA Victim/Offender Mediation Training, 12 hours
3/9/96-3/10/96, Multi-Party Collaborative Problem Solving, 14 hours
3/27/96-3/31/96, Haynes Family & Divorce Training, 40 hours
10/9/96, Agreement Writing, 2 hours
10/11/96, The Hidden Cost of Injustice, 2 hours
10/23/96, Lemon Law Arbitration Training, 8 hours

1997

3/13/97, Domestic Violence Issues, 2.5 hours
5/21/97, Small Claims Court Issues, 2 hours
6/10/97, Case Studies, 2 hours
9/15/97-9/16/97, Grantsmanship & Funding Strategies, 12 hours
9/17/97, Train the Trainer: Lemon Law Arbitration, 8 hours
10/7/97, Lemon Law Training (as trainer), 3 hours
10/20/97, Financial Issues in Separation/Divorce Mediation, 3 hours

1998

1/13/98, Case Studies, 3 hours
3/18/98-3/19/98, ADR & the Public Sector: Building Bridges to the Future, Albany Law School Conference, 9 hours
3/21/98, NYSDRA/UCS Regional Training, Rosendale, NY
 Framing Complex Issues (Fisher), 3 hours
 Ethical IDilemmas (Hedeen), 3 hours
4/25/98, Face Saving (as trainer), 3 hours
 Ethical Decisions, (Johanson), 3 hours
6/3/98, Domestic Violence Issues, (B. Potter), 3 hours
6/17/98-6/23/98, Custody & Visitation, (Johanson), 9 hours
9/14/98, DSS/Foster Care/PINS Prevention (Herschleb/Beauclaire), 2 hours
10/23/98, Covey's 7 Habits for Highly Effective People (Collins), 6.5 hours
12/3/98, Child Support Training, 3 hours

1999

5/11/99, Transformative Approach to Mediation (Johanson), 3 hours
6/23/99-6/24/99, USPS Transformative Mediation Training, 16 hours
10/27/99-11/2/99, Initial Mediation Training (as co-trainer), 25 hours

2000

6/16/00, Highlights of Mediator Techniques (D. Fisher), 6 hours

2001

Mediation Training: Collaborative Problem Solving (as co-trainer), 25 hours

2004

4/22/04-4/26/04, Initial Mediation Training (as co-trainer), 32 hours
5/19/04-5/20/04, Train the Trainer, Initial Mediation Training (UCS), 16 hours
10/1/04-10/3/04, Initial Mediation Training (as trainer), 32 hours

2005

3/29/05, Peer Mediation Training (as trainer), 7 hours
9/27/05-10/1/05, Association for Conflict Resolution Conference, 24 hours
11/28/05-11/29/05, Peer Mediation Training (as trainer) 14 hours

2006

2/3/06-2/4/06, UCS Advanced Issues Training, 16 hours
6/15/06-6/16/06, NYSDRA/ACR-GNY Conference, 8 hours
10/25/06-10/28/06, ACR Conference, Philadelphia, 24 hours
11/15/06-11/16/06, Eldercare Mediation Training, 16 hours

2007

12/7/07-12/8/07, Advanced Workplace Training, (by trainers from Facilitated Solutions, Winnipeg, Canada), 16 hours

2008

3/8/08-3/15/08, Initial Mediation Training (as trainer), 32 hours

10/24/08, Ethical Issues in Mediation, 3 hours
Mediator Certification, 1.5 hours

VI. Pertinent bankruptcy training:

I have worked with representatives of Northwestern Mutual on bankruptcy issues over the past ten years.

VII. General pertinent business or legal experience:

My seventeen years of divorce mediation has included valuations including businesses, pensions, homes and personal portfolios, as well as other complex financial issues.